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## Organizational Development

MCFG offers a wide range of Organizational Development consulting services, which can be structured as comprehensive projects or short-term, focused coaching. Typical Organizational Development services include:

- Strategic Planning
- Organizational Assessments and Action Planning
- Teambuilding and Communications TA
- Team and Leadership Development
- Organizational Capacity Trainings and TA
- Practicing work/life balance and creating a healthy work culture
- Management training and coaching for new and experienced supervisors
- Retreat planning and facilitation
- Mission, vision, values review and alignment

McAlpine Consulting is available to advance the impact of your organization through a range of coaching services that promote leadership and staff development, effective teamwork, communication, and trust. We can design an Organizational Development process to address specific issues or to strengthen the functioning of the nonprofit generally. Our consulting services include integration of work/life balance, team & self-care, and healthy organizational culture practices.

We can help you figure out the consulting services that are right for you! We work with nonprofit organizations to identify organizational goals and set plans that are right for them, no matter where they are in their organizational life cycle. Please contact us at [mac@lmc Alpine.com](mailto:mac@lmc Alpine.com) or 773-728-0271 to set up a conversation to explore your options.

### *Pricing*

Pricing for financial management varies based on the scope of work. Pricing is based on standard consulting fees of \$225/hr for Laura McAlpine; \$200/hr for Mac Grambauer; \$100/hr for Project Associates. There is a 10% discount for projects lasting six months or more. Please contact us directly at [mac@lmc Alpine.com](mailto:mac@lmc Alpine.com) or 773-728-0271 for more details.

### *References*

MCFG has facilitated organizational development initiatives for over 40 nonprofit organizations since 2001, including AIDS Foundation of Chicago, The Arts of Life, Chicago Center for Music Education, Chicago Department of Public Health, Chicago Survivors, Cremation Association of North America, Howard Brown Health, Illinois Safe Schools Alliance, Public Health Institute of Metropolitan Chicago, and Snow City Arts. For more info please visit our website at [www.lmc Alpine.com](http://www.lmc Alpine.com).